



EMPLOYMENT OPPORTUNITY

CLASS: 2574
(csm2) **TITLE:** CLINICAL PSYCHOLOGIST
[CHILDREN'S SERVICES]

SALARY \$3,018 - \$3,668 Biweekly

DEADLINE: November 20, 2009

POSTED: November 6, 2009

JOB DESCRIPTION:

Community Behavioral Health Services' **Children, Youth and Families Section (CBHS) - Foster Care Mental Health Program (FCMHP)** is accepting applications for **one (1) full-time** position in class 2574 Clinical Psychologist [Children's Services] to function as the *Therapeutic Visitation Clinician*. This position requires experience with both mental health and social service clients treating children and youth with a history of abuse and neglect. **SHIFT:** Days. Some additional evening work and/or weekend work may be required in order to meet the schedules and needs of children and families served. **PATIENT/CLIENT POPULATION:** school age child, adolescents, and young adults.

It is critical that the individual has specialized training in both clinical services, and evaluation of the most current research in evidence based practices for foster children, and for therapeutic visitation. This individual will be responsible for bringing the best practice knowledge to practice as well as be responsible for tracking the effectiveness of the practice. This position is jointly funded by S.F.H.S.A. and S.F.D.P.H. and the expectation is that the individual will be able to meet these special conditions in addition to the common responsibilities of a clinical psychologist.

All City and County of San Francisco employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the City requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker related training as assigned, and to return to work as ordered in the event of an emergency.

Appointment Type: Permanent and Provisional applicants encouraged to apply. Provisional applicants must participate in a Civil Service examination for this job classification to become permanent.

ESSENTIAL DUTIES:

Under the supervision of the Program Director and the Clinical Psychologist Supervisor, the *Therapeutic Visitation Clinician* is responsible for implementing clinical services in support of the Therapeutic Visitation Services. The clinician will work in collaboration with the Human Services Agency (HSA) of San Francisco and CBHS-CYF contract agencies and System of Care Clinics implementing Therapeutic Visitation Services. This clinician will be responsible for evaluating children removed from the care of their parents to determine the need for mental health services and make recommendations to Protective Service Workers for consideration in establishing visitation plans for the Dependency Court. The Clinician will administer a standardized assessment tool (the Child and Adolescent Needs and Strengths) for determining the children's needs, as well as accessing mental services for the children and parents is the primary goal. A focus on the child's/children's needs and strengths is written into a formal mental health recommendation that is submitted to HSA Protective Service Workers to establish an appropriate Visitation Plan including mental health services. The Clinician will implement evidence based practices for parents that support skill-building to strengthen their goals of reunification and effective parenting. The

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Therapeutic Visitation Clinician will work in close

collaboration with Protective Service Workers at the Human Services Agency of San Francisco, as well as multiple stakeholders in the children's lives including Birth Parents, Relative Caregivers, Foster Parents, Group Home Providers and other mental health professionals. This clinician will support the evaluation responsibilities related to the effectiveness of the Therapeutic Visitation Program. It will include responsibilities for data collection from the CBHS contract agencies and SOC clinics related to the implementation of evidence based practices, standardized assessments (in particular, the Child and Adolescent Needs and Strengths), the effectiveness of the Therapeutic Visitation Services, system flow of cases, and other outcome measures. The following are essential duties:

- Performs comprehensive assessments of children and youth using the Child and Adolescent Needs and Strengths (CANS) tool, and prepares written evaluations including information gathered from client and family, current and previous service providers, and other formal and informal support systems involved with the family;
- Submits recommendations for mental health services to Protective Service Workers;
- Forwards CANS Assessments to Mental Health Providers with recommended Visitation Plans that request Therapeutic Visitation mental health services;
- Conducts case management services that link children and families to mental health care, including community mental health clinics, the Private Provider Network (PPN) of the San Francisco Mental Health Plan (SFMHP), and adjunctive community based services;
- Implements evidence based practices with parents that support skill building and effective parenting.
- Maintains updated records (both written and computerized) on clinical and case management work, including but not limited to Assessments, Recommendations, progress notes, evaluation summaries, and billing forms;
- Participates in regular clinical case conferences, staff meetings, collaborative meetings, individual supervision sessions, and other meetings as indicated. Participates in on-going training activities;
- Assists with the implementation of best practices into the Therapeutic Visitation Program including Evidence Based Practices;
- Initiates data collection on services rendered including timeliness of service delivery, length of services, step-down and transitional services, reunification outcomes, and other measures;
- Prepares comprehensive reports evaluating therapeutic visitation mental health services for children and youth, including timely delivery of service, effectiveness of service, incorporation of Evidence Based Practices into the delivery of service, successful and unsuccessful reunification, and step-down services;
- Works collaboratively and effectively with administrative and clinical staff of CBHS-CYF and SFHSA in program implementation, evaluation, and performance improvement;
- Performs other related duties as assigned/required.

MINIMUM QUALIFICATIONS:

- 1a. Possession of a current, valid license in psychology issued by the California Board of Psychology as defined in Chapter 6.6 of the Business and Professions Code; Psychology Licensing Law, Sections 2900-2903, 2914; **OR**
- 1b. Possession of a Ph.D. degree in Clinical Psychology or a doctoral degree deemed equivalent by the Psychology Examining Committee in accordance with Section 2914 of the Psychology Licensing Law; and completion of 1,500 clock hours pre or post doctoral internship in Clinical Psychology, supervised academically performing psychological examinations, diagnoses, and psychotherapy in a clinic, hospital, correctional institution, rehabilitation or diagnostic center, or similar setting (See Note B); **AND**

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2. Experience by Specialty

Specialty B: Children's Services - Positions designated as having a children's specialty require one (1) year (equivalent to 2,000 hours) of experience (post-doctorate) primarily treating or working with children.

Verification/Waiver: Verification of qualifying experience, education, and/or training is required at the time of filing. Candidates unable to do so may submit a letter requesting a waiver of this requirement indicating the reason(s) verification cannot be obtained. Failure to submit verification or request for waiver will result in application rejection.

Condition(s) of Employment:

All qualified candidates who have been selected for appointment to positions in all specialty areas must be an eligible billable provider and will be required to meet the following criteria:

- Be eligible to participate in Medicare, Medicaid and/or other federal health care programs;
- Possess a National Provider Identifier (NPI);
- Submit a completed credentialing application and/or required documentation for credentialing; **AND**
- Possess a valid third-party billable provider certification (such as Medicare, Medi-Cal and/or private insurance) OR have submitted a completed billable provider application, along with the required documentation, in order to obtain the appropriate billable provider status.

Failure to meet these criteria and/or 'Conditions of Employment' within two (2) weeks **PRIOR** to start work date may result in the delay of appointment and/or cancellation of employment offer. Once appointed, all qualified candidates/employees will be required to retain these qualifications throughout length of employment. Failure to demonstrate (show proof) of qualifications shall result in the termination of employment.

DESIRED QUALIFICATION(S):

- One (1) year experience facilitating collaboration between a child welfare agency/social service agency and children's mental health system
- One (1) year of experience in the implementation of evidence based practices for children/youth in foster care;
- One (1) year of experience in tracking, reporting and analyzing data collected from implementation of evidence based practices for foster children.

APPLICATION PROCEDURE:

Interested individuals must submit a resume and [City and County of San Francisco \(CCSF\) employment application](#) to **Caroline Salvador-Moses, Ph.D., 3801 Third St., Ste. 400, San Francisco, CA 94124. Phone: (415) 970-3853, Fax: (415) 970-3813 by November 20, 2009.** CCSF employment applications may be obtained from DPH Human Resources Services, 101 Grove Street, Room 210, SFGH Human Resource Services, 2789 – 25th Street, LHH Human Resource Services, 375 Laguna Honda Boulevard, or from the website identified below. Applicants with disabilities requiring reasonable accommodation during the interview process may contact the person/department listed. www.sfdph.org

**PLEASE NOTE: APPLICANTS MEETING THE MINIMUM QUALIFICATIONS
ARE NOT GUARANTEED AN INTERVIEW**

*The Department of Public Health is an Equal Opportunity Employer
Women, Minorities, and Persons with Disabilities are encouraged to apply*

HR USE ONLY: JOB CATEGORY 200

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